



Research initiative for Enhancing and Adapting Workforce SKILLs for Implementing TraNsport Automation with Employment Growth

ReSKILLING

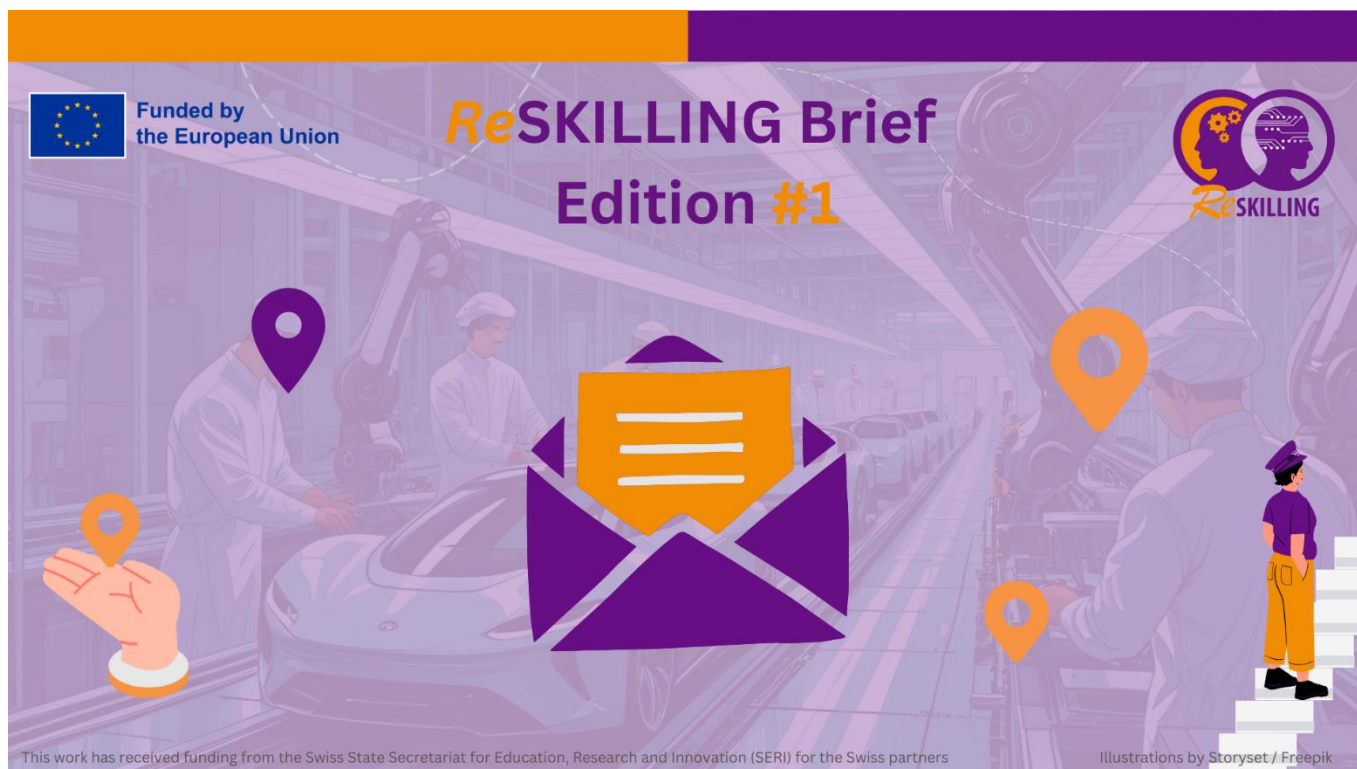
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ReSKILLING - First Newsletter



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the European Union**

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Welcome to ReSKILLING Brief!

We are thrilled to announce the **first edition of the ReSKILLING project Newsletter, titled *ReSKILLING Brief***!

Each quarter, we will share updates on the project's progress and keep the community informed about our efforts and activities towards preparing the Europe's workforce for the challenges and opportunities brought by **Connected, Cooperative and Automated Mobility (CCAM)** technological developments.

This Newsletter will present the project's key achievements and research results, highlight leading voices in the sector, and showcase how the project is contributing to direct the CCAM technology shift towards a more human-centered, inclusive, and future-ready mobility ecosystem.

What's ReSKILLING All About?

Transport is transforming rapidly, and the ReSKILLING project (*standing for "Research initiative for Enhancing and Adapting Workforce SKILLs for Implementing TraNsport Automation with Employment Growth"*) aims to facilitate this shift by positioning people at the centre of this change.

Funded by Horizon Europe (GA No. 101147328), the **ReSKILLING project** brings together 20 partners to **support workers, businesses, academia, communities, and policymakers** in navigating the rapid shift to CCAM technologies. Whether you're a worker in the field, technician, trainer, mobility planner, researcher, policy expert, or simply

curious to learn more about a smarter, fairer, and human-centred mobility future for Europe, this Newsletter will keep you updated with our latest findings and developments.

You will discover new business models or reskilling strategies tailored to the evolving sector, hear about emerging curricula grounded in real-world CCAM and automation scenarios, and gain a better understanding on how to respond to a rapidly transforming transport labour market.

During the next three years, we will explore how CCAM affects employment, identify skill gaps, empower companies to adapt and offer upskilling pathways that leave no one behind. Our vision is to support a transport sector where innovation and inclusion go hand in hand.

What do we plan to deliver by the end of the project?

✓ **In-depth analysis of CCAM's employment and socioeconomic impacts**, across the short, medium, and long term (helping anticipate changes and prepare accordingly).

✓ **Empowering businesses and workers to navigate the challenges and seize opportunities in CCAM**, ensuring sustainable employment growth and fostering social innovation.

✓ **Upskilling and reskilling across diverse fields**, ensuring that the workforce is ready for the future of transport.

✓ **Building a strong CCAM stakeholder community to co-develop solutions**, amplify project outcomes, and drive large-scale adoption.

✓ **Developing policy recommendations** regarding facilitating mobility transition

✓ **Drafting a Roadmap** presenting a structured approach on how to promote a fair socio-economic transition to CCAM technology

 [Discover more about the project](#) and  [watch our YouTube introductory video](#)

A Message From ReSKILLING Coordinator

In our **first press release**, the ReSKILLING Coordinator **Matina Loukea** reflects on the mission behind our work:

"The deployment of CCAM is transforming the transport sector, with a major impact on the workforce. With ReSKILLING, I'm confident we'll not only assess employment impacts but also create robust tools to help businesses strengthen workforce capabilities."

With our research and investigation of real-world applications, our project is also about understanding how to facilitate reskilling for a transport workforce that is ready for tomorrow.

[🔗 Read the full press release](#)

🤝 ReSKILLING In The European CCAM Ecosystem

ReSKILLING is officially part of the [CCAM Partnership portfolio](#), and joins forces with other projects driving innovation in European mobility. This affiliation underlines the importance of **skills and social innovation** as key pillars of a successful transition towards a competitive, sustainable, and human-centered CCAM mobility.



Image credits: European Partnership on Connected, Cooperative and Automated Mobility

And there is more: the **European Commission's new Action Plan on the Future of the Automotive Industry** directly reinforces the ReSKILLING goals. Outlining a roadmap to strengthen the EU's competitiveness in the face of rapid technological transformation, the plan builds upon partnerships like [2Zero](#) and [CCAM Association](#) and sets the baseline for creating a **European Connected and Autonomous Vehicle Alliance**.

The Action Plan focuses on developing cross-border testbeds, next-gen software platforms, and AI solutions, but **also recognises the critical role of skills in enabling a fair and inclusive transition for European workers**. Hence, the ReSKILLING mission closely aligns with the Action Plan's priorities, particularly in supporting workforce readiness and addressing the skills gap.

[🔗 Read the Action Plan](#)

- **ReSKILLING Sets Its Advisory Board (AB)**

We believe that bold ideas need grounded advice. That is why we have set up the **ReSKILLING Advisory Board**, which brings together a group of 11 internationally recognised experts with diverse expertise ranging from transport and education to labour and innovation. The AB will help guiding the project and ensuring our tools and strategies respond to the sector's real needs.

[Read more about our Advisory Board](#)

Meet the ReSKILLING Advisory Board

Conor Farrell
Policy Officer for Urban Public Transport, European Transport Workers' Federation (ETF)

Cecilia Medina
Head of Innovation and Talent, Spanish Association of Automotive Suppliers (SERNAUTO)

Konstantin Kolasa
Cluster Manager, E-mobil BW - State agency for new mobility solutions and automotive

Armin Duttine
National and international policy, Department 3, ver.di - United Services Union

Dr Siddhartha Khastgir
Head of Safe Autonomy at WMG, University of Warwick / Managing Director, PAVE UK

Bjørne Grimsrud
Director, Institute of Transport Economics (TØI)

Cristina Pronello
Full Professor of Transport at Politecnico di Torino / Founder & CEO of Mobyforall

Matteo Sgarzi
Head of Mission International Relations, French Centre for Research on Education, Training and Employment (Céreq)

Prof. Fotini Kehagia
Professor of Civil Engineering, Department of Aristotle University of Thessaloniki

Dr Henriette Cornet
CEO, Urban Innovate

John Tintinalli
Europe General Manager, SAE International

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Why Skills Matter More Than Ever



Illustrations by Canva AI

CCAM is often framed as a tech story. For us, it's first a **people story**.

Our first web article explains why projects like ReSKILLING are needed: to help preparing today's workers with tomorrow's skills and ensure **no one is left behind**. To us, the human factor for Europe's transport future is key.

👉 [Read the article](#)

📍 Latest Events

- The ReSKILLING project officially launched on February 5–6, 2025, in Thessaloniki, Greece at the Kick-off meeting. [Read about what has been discussed during the kick-off meeting](#)
 - ReSKILLING joined the EUCAD2025 Conference in Ispra on May 13-15, 2025. [Find out how we engaged with participants](#)
 - Marking 6 months of the project implementation, partners have met on June 23, 2025, to review the milestones achieved and next steps on the occasion of their first Partners Board meeting (PBM)! [Learn more on key discussions and outcomes](#)
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🔔 Stay In Touch!

Subscribe to our [Newsletter](#) and follow ReSKILLING to get the latest updates, videos, and expert insights in your feed.

Until next time,

The ReSKILLING Team



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